



## Independent Chair Required for Highland Alcohol and Drugs Partnership

Highland is seeking to appoint a Chair for the Highland Alcohol and Drugs Partnership (HADP). HADP works to achieve improved outcomes for Highland communities across a broad spectrum of alcohol and drug related issues. These range from prevention and whole population approaches through to supporting the delivery of high quality treatment services and support for recovery. In the role of Chair you will need to demonstrate effective stewardship and highly developed partnership skills to drive this complex agenda forward. You will also have to demonstrate compassion and understanding towards individuals, families and communities that are affected by alcohol and drug related issues. Belief in, and adherence to HADP values and principles is essential. Reporting to Scottish Government nationally and the Community Planning Partnership Board locally, you will provide HADP with effective strategic guidance and governance in delivering on key business functions including the chairing of quarterly multi-agency strategy group meetings.

HADP is well established, functions efficiently with a proactive strategy group, who work toward agreed priorities set out in national and local strategy that are supplemented with Ministerial priorities.

HADP is a strategic planning partnership that sets out plans to deliver national and local alcohol and drugs priorities. To effectively deliver these priorities HADP undertakes strategic planning, formulates delivery plans, funds/commissions services and reports outcomes. HADP does this on a partnership basis that aims to be inclusive and transparent with representation from key stakeholders involved in preventing and reducing alcohol and drug related harm and associated deaths.

HADP is not a Statutory Public Body i.e. HADP is not “an organisation” and therefore relies on the Host Agency (NHS Highland) for infrastructure support. This includes, but is not restricted to, financial governance and ratification of investment as well as performance oversight. HADP is required to adhere to the policies and procedures of the host agency. The work of HADP is supported by a small team of staff (HADP support team). A key role of the Chair is to ensure that the work of HADP aligns and adds value to relevant strategic and operational structures at both a local and national level.

It is anticipated that the Chair will work primarily from a home base with some travel to locations to attend relevant meetings. There is also the requirement to attend a small number of national meetings and conferences either via Teams or by travelling to Glasgow or Edinburgh; occasionally the venue might be elsewhere. Home access to the internet/Teams and phone/mobile network is essential.

Remuneration is set at **£250 per day** for no more than **24 days a year for an initial period of two years**. Travel and subsistence expenses in line with NHS policies will be arranged in advance or reimbursed. Off payroll working rules (IR35) apply to the role. Applicants are strongly advised to be familiar with IR35 rules prior to submitting an application.

For further information/recruitment pack, please contact the current interim Chair, Elisabeth Smart, or the HADP Co-ordinator Debbie Stewart.

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Closing date: 26 June 2023 (midday)

Interview date: 4 July